



The course is intended to prepare candidates for;

- making a job application to an airline for an F/O position
- understanding the elements of an airline selection process
- understanding the key pilot competencies and how this applies to them individually
- how to prepare and approach an airline interview, gaining practical experience and one-to-one feedback on their interview performance.
- how to use the personality report to achieve further personal development.
- airlines that are hiring and contact details for such airlines.
- Keeping records of job applications made (useful 'online' worksheet provided for candidates to help them keep track of airline contacts/applications/updates etc.)



AVIATOR
PERSONALITY QUESTIONNAIRE

Personal Development Course for Cadets/Graduate Pilots

This two day ASC practical course is designed to prepare graduate pilots for an airline interview and to enhance their chance of success in securing that first flying job. This course will ensure candidates gain a thorough understanding of the competencies that International Airlines use to assess pilots and how these competencies apply on an individual basis. The course is conducted as a workshop, with candidates engaging with each other and course facilitators. Candidates get to experience a typical airline group exercise and undergo an airline standard competency based interview. Candidates will receive a one-to-one feedback session with one of the course facilitators, together with a personal video of their interview participation.

The course is conducted by highly qualified and experienced HR Specialists with 20+ years experience in aviation/airline recruitment and selection, pilot training and course facilitation. Facilitators have worked at senior management level in the aviation industry and hold Master Degrees in Human Resource Management, are affiliated members of the Chartered Institute of Personnel and Development and the British Psychological Society.

Can you afford not to build this course into the training of your Cadets? The success of any FTO is measured in how successful its students are in getting a job as a pilot. Giving your students the best opportunity is 'common sense' and ensures that when they are being interviewed by an airline, the candidates are projecting a professional image not just of themselves but also of the FTO.

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